



Phoenix Community Care Ltd Foster Care Policy & Procedure

0228 - Training for Foster Carers

Version	Written	Updated /Reviewed	Scheduled Review Date	Author	Approving Body	Date Approved
1	2008	2008	2009	Anne Sprigs		
2	2013		2014	Gena Areola	Directors	05.02.14
		July 16	July 19	Reviewed by JACoates	PCC Directors	July'16

Training Policy

- All carers will attend preparation groups, Skills to Foster, as part of the assessment process. (In the case of couples, both parties should attend).The Preparation Courses will include:
 - Safer Caring
 - Managing Behaviour
 - Role of a foster carer
 - Contact with Birth Family
 - Working with Local Authorities
 - Attachment, Loss & Separation
 - Child Abuse
 - Identity

TS&D

- All foster carers are required to complete their TS&D portfolio within their first year of approval. There are 7 Standards altogether which should be worked through and evidenced. (Additional time may be given at the discretion of the Fostering manager in exceptional circumstances).
- PCC will provide TS&D support covering each standard we will also provided one to one support if and when necessary.
- The foster carer's social / link worker will check their TS&D progress during their supervision visits and assist if necessary.
- Completed portfolios are kept by PCC for the perusal of HMIs carrying out Ofsted inspections.

Training and Support for Foster Carers

- Foster carers are to work collaboratively with their Supervising Social Worker on a Personal Development Plan which incorporates a training record and identifies specific training needs to be addressed.
- Foster carers will be expected to comply with the training programme as indicated.

Core/Mandatory Training	
Child Protection/Safeguarding (online?) Recording & Sharing Information Paediatric First Aid Moving in, Moving on Safer Caring & Health and safety Managing challenging behaviour.	Within 18 months of approval & repeated every 3 years.
T S & D Standards	Within 12 months of approval
Specific Training	
Behaviour Management Attachment, Separation, Trauma & Abuse Child development (0 to 18yrs) Child Sexual Exploitation Recording & Sharing Information Self harming behaviour Sexualised behaviour Foetal Alcohol Spectrum disorder (FASD) Every Child Matters Internet/E Safety (Online) Preparation for independence Delegated Authority National Minimum Standards Listening and talking to children Supporting Education & Liaising with Schools FGM (Online) Substance misuse Pedagogy & Foster Care	20 hours to be completed annually. Directed to carers needs.

- Where the need for specific or additional training (not specified above) is identified then carers are expected to attend training to maintain and promote the best standards of care possible for the children placed.